

- 80 80 ! ++) COL 2HWVL[ 2V\UUBS6\HMHU[LLZ HUK 2VKL VM?YHU[BL ^ HZ PU[WK\JLK I`[OL 1YP[PZO 2HWVL[ < HU\NHU[\YLYZdOZZVJP+[PVU+COPZ ^ HZ KLZPRULK [V YLN\\$+[L [OL VWVJLK\YLZ\ZLK I`T HU\NHU[\YLYZ HUK YL[H5S\_YZ NMYKLH5PUN ^ P[OJVUZ\T LYJVT V5FPU[Z HUK [V VWV] PKL NMYL\_[LUKLK N\HMHU[LLZ] O\$OV\NOUV[ HJVUZ\T LYJVKL PU [OL Z[YP][LZ[ ZLUZL P[ZVWV] PZPVUZ OH] L I LLU \ZLK L\_[LUZP] LS HUK YL[H5S\_YZ JS+FT OPNO ZH[PZVHU[PVU SS] L526 COL YLSS] HU[ ZLJ[PPUZ VM[OPZ JVKL HML PUVVWYH[LK PU[V [OH\_ JVUZ\T LYJVKL]
- & COL ZLSLJ[P?UFMXYJOHZL HUK P?Z[HSSH[P?U VMJHWVL[PZJVT WSB]H[LK HUK P?[Y\ZP]Lł & PZLZZLU[PPS[OH[P?[LYHJ[P?U ^



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  - ! + CV LUZ\YL [OH; AL[HIS< LT I LYZ VWV] FKL V\[Z[HUKF2IN \$L] LSZ VM/VUZ\T LY



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- ! I COL 2HWYL 5V/UKH (PVU PZ [OL ZWYUZVYVM [OL 2VUZ/T LY 2VKL VM? YHJ [BLI
- "A COL JVKL JV] LYZ [OL YLS+[PRUZOPWI L[^ LLU AL[HIS< LT I LYZ HJK JVUZ\T LYZFIPU YLZWLJ[ VM/HWWL[ ZVSK HJK PZ[HSSLK I ` AL[HIS< LT I LYZ [V YLZFKLU[PFS JVUZ\T LYZF & KVLZUV[ JV] LYI \` [V SL[ UVY KVLZ P[ JV] LY[OL ZHSL VM/NZFIVY FT WLYMJI [NVVKZF & JZ\YHJJL JS+FT Z HYL VUS JV] LYLK PU JLY[HPU JPY)\T Z[HJJLZF
- #ł COL JVKL OHZ I LLU WYLWHYLK NYY [OL L\_JS,ZP] L \ZL VM



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! + O\$\$AL[H\$< LT | LYZ ^ P\$\$OH] L J\$LHY\UHT | PA\V\Z[LYT Z VMI\ZPULZZ ^ OPOT \Z[ | L LMMU][P] LS JVT T \UPIH[LK PU ^ YP ĭł ′ /Ł/ł+-", ‴ ž



- ! AL[HS< LT | LYZ ^ PSSUV[ \ZL HU` HK] LY[PZPUN ^ OPO PZ HT | PAN V\ZFI T PZSLHKPUN VY \U[\[OVMSHUK [OPZ HWWSPLZ [V HSSH2WLJ[Z VM[OL NVVKZ HUK ZLY] BLZ WW] PKLK | ` [OL AL[HS< LT | LYZ</p>
- "I OSSHK] LY[FZFUN\ZLKI`AL[HS< LTILYZ^FSSJVTVS^F[O[OLZ[HUKHKZ ZL[I`[OLOK] LY[FZFUNB[HUKHKZO\[OVYF]`f[OL &UKLVLUKLU[OLS\_] FZFVU 2VTTFZZFVUF[[OLAHKFVO\[OVYF]`f[[OL2VTTF[][LLVN/0K] LY[FZFUN?YHJ[F]L HUKV[OLYYLS\_] HU[IVKF2Z] &UHKKF[FVUZ\JOHK] LY[FZFUN^FSSILZ\IOL[V [OLWV] FZFVUZVNHSSYLS\_] HU[S\_NF2S+[FVU]
- # OK]LY[FZFUN\UKLY[HRLUI`AL[HIS< LTILYZ^FS5F^OLYL]LYVWZZFPS\_fI FUUS\_KL[OLAL[HIS< LTILYS/N/HUKYLNUY[V[OLFYTLTILYZOF7WM[OL 2HWVL[5V\UKH[FVU}
- \$ AL[HIS< LT I LYHK] LY[PZPUN ^ PSYLNY ZWL]PPOHS [V [OLPYHKOLYLUL [V [OL [LYT Z VM]OPZ 2VKL VM?YHJ[P]Lł
- % AL[HIS< LT | LYZ ^ OV \ ZL KPYLJ[ T HISHUK JVUZ\T LY SZ[PUNZ [V WWT V[L [OLPY | \ ZPULZZ ^ PSJVT WS ^ P[OJ\YYLU[ | LZ[ WYHJ[P]L HUK 3H[H ?W[LJ[PVU; LNPZS+[PVUł



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  - ) ł AL[HSS< LT I LYZ HYL JVT T P[[LK [V HJSLHY HJK WYLU WYS9` VM



- - 1.1 AL[HS< LT I LYZ HJRUV^ SLKNL [OL FT VWY[HJJL VN/1 LSSV/NHJPZLK KLS9] LY HUK PUZ[HSSH[PVU HYHUNLT LU[Z] 4] LY LNWMY[ ^ PSSI L T HKL [V VWV] PKL NSL\_P SL PUZ[HSSH[PVU KH[LZ HUK [PT LZ [V T LL[ JVUZ\T LYZdL\_VVLJ[H[PVUZ] OU` eJYP[P] HS KLHKSPULZF ^ PSSI L UV[PMRLK I` [OL JVUZ\T LY[V H] VPK T P2\UKLYZ[HJKPUNZ]
  - " I OU' KLSH ZPUKLSPJLY HUK



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  - ! A 2HWVL[5V\UKH[P2/UAL[H45< LTILYZTH H27R[OLJVUZ\TLY[VWH H KLVW27P[^F20[OLVYKLYNMYJHWVL[ł
  - " 1 25. HY HUK JVW PZL PUNNYT H[PYU VU [OL JVUZ\T LY,Z KLVWZP] VWV[LJ[PYU HUK JHWLS5+[PYU YPAD[Z ^ PSi L VWV] PKL



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2HWVL[5V\UKH[PVU AL[HSS< LT I LYZ VNWLYN\HMHU[LLZ [V [OL JVUZ\T LY ^ OBO WV] PKL H YHWRFILHZ` [V \ZLFIUVUHSLNHSZ[B Z Z[LT NMY[OL JVUZ\T LY[V VX YZ\L PZ\LZJVUJLVUPUN [OL VX YJOHZL HUK PUZ[HSS+[PVU VNJHWVL[I COLZL N\HMHU[LLZ KV UV[ HWVLJ[ [OL JVUZ\T LYZ YPHO[ [V NMSSV^ \WJHZLZ VNJVT VS=PU] [OW\ND[OL JV\Y[Z PMULJLZZHY I

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PEO 2HWYL [ 5V\UKH [PVU VT LUVUł

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HYVVL[[`VVLI



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?HY[PEZ [V [OL O3A WWJLK\YL HYL UV[VI SPNLK [V VI [HPU PUKLWLUKLU[HK] PULVYI L YLWYLZLU[LKŽHZZPZ]LK I`H [OPYK WHY[`f HS[OV\ND[OL`TH JOVVZL [V KV ZVI

?HY[PEZ3[V [EOL O3A VWVJLK\YL ^ PSSIL UV[PRALK VM[OL V\[JVT L PU ^ YP[PUNHUK PRALX\LZ[LK]]PHLT HSS

/ fl>=B24B56B2;A7>@B96 flŽ 2@6 2A7>;;>E A 20L 2M 2



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HKQKPH PUNHUK T VUP VPUNJHZLZ

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COL YLZ\\$Z VIXWLYWYT HUIL T VUPPVYPUN

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AL[HIS< LT I LYZ ^ FISJVT VIS PU MISS ^ FPO HISS[OL YLX\PPLT LU[Z VM]OL 2VKL VM?YHJ[F]Lł 7V^L]LYNWT [FTL [V [FTL [OLYL TH I L I YLHJOLZ VMIOL 2VKL VYHWWHLU[ I YLHJOLZ ^ OBO ^ FSSULLK [V I L PU] LZ[PN+[LKł & FZ] P[HS[OH[ Z\JOJHZLZ I L KLHS[ ^ P[OX\BRS HUK VI 0J[P] LS ^ OPSZ[ T HPU[HPUPUN OPRO Z[HJKHKZ VM/HPPULZZ]

CV NPL [OL WWJLZZ JYLKPP PSP) PU [OL L`LZ VWJVUZ\T LYZ VY V[OLY JVT WSFPUHU[Z HUK [V IL NARY [V T LT I LYZ PP FZ LZZLU[PP:S[OH] [OLYL FZ HU & JKLWLUKLU] = VU 2VT WSPHUL ? HULS

COL 2HWVL[5V/UKH[PVU?WJLK/YL NAYOHJKSPUNJHZLZ VMUVUŁJVT WSPHJJL PZHZ MASSV^ZŁ

OU HUHS ZFZ VM/VUUPSPH[PVU HUK HM PPYH[PVU V\[JVT LZ

5V/UKHIP/UZIHWAHUKJVT VSHPUHUIZ PUIVAYTLK VMIOL V/IJVTLI

< PUVYI YLHJOLZ VMJOL 2VKL ^ PSSI L KLHS[ ^ PFO PU[LYUHSS I ` [OL 2HWVL]

5721HSF HYURINZ WARY [V YLNIYHS[V [OL &JKLWLUKLU[ = VUŁ2VT WB

8JIVIYT H[PYU VI [HPJLK I`[OL 2HWVL[ 5V/UKH[PYU

4) RYLUJL VMUVUŁJVT VSPHULTH JVTL NV/THU\TILYV/XKRWUYLU[ZV\YJLZŁ

2VT WSHPU[Z ^ PSSIL [OVW/NOS PU]LZ[PNH[LK ^ PFOPU! \$ KH Z VWYLJLPW] 1 2 HWVL[



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8J VYKLY [V HZZLZZ [OL LNMU][P]LULZZ VM[OL 2VKL VM?YHJ[BL PJ [LYT Z VMKLSP]LYPUN OPNOLY Z[HUKHYKZ VMML[H95PUN [V JVUZ\T LYZ [OL 2HWVL[ 5V\UKH[P/U ^PSSJHY' V\[ H U\T I LY VM T VUP[VYPUN HJK H\KP[PUNT LHZ\YLZ,Ł

- ! I OUHS ZFZ VMUVUŁJVT WSPHUL KH[H
- " 8 KLWLUKLU[ YLZLHYJO VU JVUZ\T LYZH[PZWJ[PVU \$L] LSZ HT VUNZ[ PUKP] PK\HSAL[HS < LT | LYZ
- #ł OUHS ZFZ VNJ VUJ FSPH (PVU HUK HM (PYH (PVU J HZLZ
- \$ ?LYZVUHSJVT WSPHUL]PZP{Z[VAL[HPS<LTILYZ]

COL YLZ\\$Z VU 2VUZ\T LYBH[FZWHJ[PVU T VUF[VYPUN^FSSI L VXI SFZOLK PU HJU\H5YLVWY[ HJK JPYJ\SH[LK [V 2HWVL[ 5V\UKH[PVU T LT I LYZFI[OL 2CB8HJK V[OLYI VKPLZI ?SHJZ NYY [OL JVU[PV\H5PT VVV] LT LU[ VMJVUZ\T LYZH[FZVHJ[PVU SL] LSZ HJK [OL KL] LSVVT LU[ VM [OL JVU[LU[Z VM[OL 2VKL VV?]YHJ[PJL ^FSSI L PUJS,KLK PJ [OL YLVWY]]